

Combined General Meeting of 6 June 2025

**The entire allocation of free shares under resolution n° 5 shall be
subject to the fulfillment of performance conditions**

Dear shareholders,

In order to address the expectations expressed in the interest of our shareholders on this matter, the Management Board hereby states that the performance conditions governing the vesting of the free shares to be granted pursuant to resolution n° 5, submitted for your approval at the General Meeting of 6 June 2025, will apply to the entire allocation, and not only to two-thirds of the grant.

We thank you for your support and trust.

Maxime Saada
CEO